## **Homecare - Consultation Timeline**

Week 1	Week No	Date	Actions
Proposals   31st July, 1st August 08 - Collective consultation with all staff groups affected, proposals presented.	Week 1		, , , , , , , , , , , , , , , , , , , ,
Week 2		July 08	
Week 2			proposais
Week 2			
August 08   Week 3   W/c   11 <sup>th</sup>   August 08   Week 4   W/c   18 <sup>th</sup>   August 08   1:1 consultation with Home Support Managers   August 08   Week 5   W/c   25 <sup>th</sup>   August 08   1:1 consultation with Team Leaders   August 08   Week 6   W/c   15 <sup>th</sup>   Sept 08   Sept 08   Week 7   W/c   22 <sup>nd</sup>   Sept 08   Week 8   W/c   22 <sup>nd</sup>   Sept 08   Week 10   W/c   29 <sup>th</sup>   Sept 08   Week 11   W/c   6 <sup>th</sup>   October 08   Week 12   W/c   13 <sup>th</sup>   October 08   Week 13   W/c   20 <sup>th</sup>   October 08   Week 14   W/c   27 <sup>th</sup>   October 08   Week 15   W/c   3 <sup>rd</sup>   October 08   Week 16   W/c   3 <sup>rd</sup>   Communicate final proposals to staff and seek any further comments   Week 17   W/c   24 <sup>th</sup>   Nov 08   Week 18   W/c   24 <sup>th</sup>   Deadline for final comments from staff   Dec 08   Week 19   W/c   8 <sup>th</sup>   Communicate final proposals and conduct an assessment of change panel in accordance with			with all staff groups affected, proposals presented.
August 08   Week 3   W/c   11 <sup>th</sup>   August 08   Week 4   W/c   18 <sup>th</sup>   August 08   Meek 5   W/c   25 <sup>th</sup>   August 08   Meek 6   W/c   1st   Sept 08   Sept 08   Week 7   Sept 08   Week 8   W/c   22 <sup>th</sup>   Sept 08   Week 9   W/c   22 <sup>th</sup>   Sept 08   Week 10   W/c   22 <sup>th</sup>   Sept 08   Week 11   W/c   6 <sup>th</sup>   October 08   Week 12   W/c   20 <sup>th</sup>   October 08   Week 14   W/c   27 <sup>th</sup>   October 08   Week 15   W/c   27 <sup>th</sup>   October 08   Week 16   W/c   27 <sup>th</sup>   October 08   Week 17   W/c   3 <sup>rd</sup>   October 08   Week 18   W/c   27 <sup>th</sup>   October 08   Week 19   W/c   27 <sup>th</sup>   October 08   Week 19   W/c   3 <sup>rd</sup>   Communicate final proposals to staff and seek any further comments   W/c   15 <sup>th</sup>   Nov 08   Week 18   W/c   24 <sup>th</sup>   Deadline for final comments from staff   Dec 08   Week 19   W/c   8 <sup>th</sup>   Communicate final proposals and conduct an assessment of change panel in accordance with			
Week 3     W/c 11th August 08       Week 4     W/c 18th August 08       Week 5     W/c 25th August 08       Week 6     W/c 1st Sept 08       Week 7     W/c 8ept 08       Week 8     W/c 15th Sept 08       Week 9     W/c 22nd Sept 08       Week 10     W/c 29th Sept 08       Week 11     W/c 29th October 08       Week 13     W/c 20th October 08       Week 14     W/c 20th October 08       Week 15     W/c 27th October 08       Week 16     W/c 27th October 08       Week 17     W/c 3rd Communicate final proposals to staff and seek any Nov 08       Week 16     W/c 17th Nov 08       Week 17     W/c 24th Nov 08       Week 18     W/c 15th Occober 08       Week 19     W/c 8th Occommunicate final proposals and conduct an assessment of change panel in accordance with	Week 2	W/c 4 <sup>th</sup>	Letter summarising proposals (with Q&A
August 08  Week 4  W/c 18 <sup>th</sup> August 08  Week 5  W/c 25 <sup>th</sup> August 08  Week 6  W/c 15 <sup>th</sup> Sept 08  Week 7  Week 8  W/c 15 <sup>th</sup> Sept 08  Week 9  W/c 22 <sup>nd</sup> Sept 08  Week 10  Week 10  Week 11  Week 12  Week 13  Week 13  Week 13  Week 14  W/c 20 <sup>th</sup> October 08  Week 15  Week 16  Week 17  Week 17  Week 18  Week 19  Week 19  Week 19  Week 10  Week 10  Week 10  Week 10  Week 11  W/c 13 <sup>th</sup> October 08  Week 12  Week 13  Week 14  W/c 20 <sup>th</sup> October 08  Week 15  Week 15  Week 15  Week 16  Week 16  W/c 17 <sup>th</sup> Nov 08  Week 17  W/c 24 <sup>th</sup> Nov 08  Week 18  Week 18  W/c 15 <sup>th</sup> Deadline for final comments from staff Nov 08  Week 18  W/c 15 <sup>th</sup> Deadline for final proposals and conduct an assessment of change panel in accordance with		August 08	documents, rota's etc) to go to all staff.
Week 4       W/c       18 <sup>th</sup> August 08       1:1 consultation with Home Support Managers         Week 5       W/c       25 <sup>th</sup> August 08       1:1 consultation with Team Leaders         Week 6       W/c       1st Sept 08       Sept 08         Week 7       W/c       8 <sup>th</sup> Sept 08       Surgery times to be booked for affected staff, times to be confirmed         Week 8       W/c       15 <sup>th</sup> Sept 08       High Dependency/EMI/PIT         Week 10       W/c       29 <sup>th</sup> Sept 08       High Dependency/EMI/PIT         Week 11       W/c       29 <sup>th</sup> Sept 08       Deadline for feedback on proposals         Week 12       W/c       13 <sup>th</sup> October 08       Deadline for feedback on proposals         Week 13       W/c       27 <sup>th</sup> October 08       Homecare Project Board meeting to consider feedback received and agree final proposal         Week 14       W/c       27 <sup>th</sup> October 08       Communicate final proposals to staff and seek any further comments         Week 16       W/c       17 <sup>th</sup> Nov 08       Deadline for final comments from staff         Week 17       W/c       24 <sup>th</sup> Nov 08       Deadline for final proposals and conduct an assessment of change panel in accordance with	Week 3		
August 08 Week 5 W/c 25 <sup>th</sup> August 08 Week 6 W/c 1 <sup>st</sup> Sept 08 Week 7 W/c 8 <sup>th</sup> Sept 08 Week 8 W/c 15 <sup>th</sup> Sept 08 Week 9 W/c 22 <sup>nd</sup> Sept 08 Week 10 W/c 29 <sup>th</sup> Sept 08 Week 11 W/c 6 <sup>th</sup> October 08 Week 12 W/c 13 <sup>th</sup> October 08 Week 13 W/c 20 <sup>th</sup> October 08 Week 14 W/c 27 <sup>th</sup> October 08 Week 15 W/c 3 <sup>rd</sup> Nov 08 Week 16 W/c 17 <sup>th</sup> Nov 08 Week 17 W/c 24 <sup>th</sup> Nov 08 Week 18 W/c 1 <sup>st</sup> Dec 08 Week 18 W/c 1 <sup>st</sup> Dec 08 Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Wook 4		1:1 consultation with Homo Support Managore
Week 5     W/c August 08     1:1 consultation with Team Leaders       Week 6     W/c 1st Sept 08     1:1 consultation with Team Leaders       Week 7     W/c 8th Sept 08     Surgery times to be booked for affected staff, times to be confirmed       Week 8     W/c 15th Sept 08     High Dependency/EMI/PIT       Week 10     W/c 22th Sept 08     High Dependency/EMI/PIT       Week 11     W/c 29th October 08     High Dependency/EMI/PIT       Week 12     W/c 13th October 08     Deadline for feedback on proposals       Week 13     W/c 20th October 08     Homecare Project Board meeting to consider feedback received and agree final proposal       Week 14     W/c 27th October 08     Communicate final proposals to staff and seek any further comments       Week 15     W/c 3rd Nov 08     Communicate final proposals to staff and seek any further comments       Week 16     W/c 17th Nov 08     Deadline for final comments from staff       Week 18     W/c 15t Dec 08     Deadline for final proposals and conduct an assessment of change panel in accordance with	WEEK 4		1.1 consultation with Florite Support Managers
Week 7 Sept 08  Week 7 W/c 8 <sup>th</sup> Sept 08  Week 8 W/c 15 <sup>th</sup> Sept 08  Week 9 W/c 22 <sup>nd</sup> Sept 08  Week 10 Week 11 W/c 29 <sup>th</sup> Sept 08  Week 12 W/c 13 <sup>th</sup> October 08  Week 13 Week 14 W/c 27 <sup>th</sup> October 08  Week 15 Week 15 Week 16 W/c 27 <sup>th</sup> October 08  Week 17 Week 17 Week 18 Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Week 5		1:1 consultation with Team Leaders
Sept 08   Week 7   W/c 8th   Sept 08   Week 8   W/c 15th   Sept 08   Week 9   W/c 22nd   Sept 08   Week 10   W/c 29th   Sept 08   Week 11   W/c 6th   October 08   Week 12   W/c 13th   October 08   Week 13   W/c 20th   October 08   Week 14   W/c 27th   October 08   Week 15   W/c 3rd   October 08   Week 16   W/c 17th   Nov 08   Week 17   Nov 08   Week 18   W/c 24th   Nov 08   Week 18   W/c 24th   Dec 08   Week 19   W/c 8th   October 08   October 0			
Week 7	Week 6	11,0	
Sept 08 Week 8 W/c 15 <sup>th</sup> Sept 08 Week 9 W/c 22 <sup>nd</sup> Sept 08 Week 10 Week 10 Week 11 W/c 6 <sup>th</sup> October 08 Week 12 Week 13 Week 14 W/c 27 <sup>th</sup> October 08 Week 14 W/c 27 <sup>th</sup> October 08 Week 15 Week 15 Week 16 W/c 13 <sup>th</sup> Nov 08 Week 17 Week 18 W/c 24 <sup>th</sup> Nov 08 Week 18 W/c 15 <sup>th</sup> Nov 08 Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Mook 7		Surgary times to be booked for affected staff, times
Week 8W/c15th Sept 08High Dependency/EMI/PITWeek 9W/c22nd Sept 08Week 10W/c29th Sept 08Week 11W/c6th October 08Week 12W/c13th October 08Deadline for feedback on proposalsWeek 13W/c20th October 08Homecare Project Board meeting to consider feedback received and agree final proposalWeek 14W/c27th October 08Communicate final proposals to staff and seek any further commentsWeek 15W/c3rd Nov 08Communicate final proposals to staff and seek any further commentsWeek 16W/c17th Nov 08Deadline for final comments from staffWeek 17W/c24th Nov 08Deadline for final proposals and conduct an assessment of change panel in accordance with	vveek /	11,0	, ,
Week 9	Week 8		to be committed
Week 9W/c22nd Sept 08Week 10W/c29th Sept 08Week 11W/c6th October 08Week 12W/c13th October 08Deadline for feedback on proposalsWeek 13W/c20th October 08Homecare Project Board meeting to consider feedback received and agree final proposalWeek 14W/c27th October 08Communicate final proposals to staff and seek any further commentsWeek 15W/c3rd Vov 08Communicate final proposals to staff and seek any further commentsWeek 16W/c17th Nov 08Deadline for final comments from staffWeek 17W/c24th Nov 08Deadline for final proposals and conduct an assessment of change panel in accordance with		Sept 08	High Dependency/EMI/PIT
Week 10       W/c 29th Sept 08         Week 11       W/c 6th October 08         Week 12       W/c 13th October 08         Week 13       W/c 20th October 08         Week 14       W/c 27th October 08         Week 15       W/c 3rd October 08         Week 16       W/c 17th Nov 08         Week 17       W/c 24th Nov 08         Week 18       W/c 1st Dec 08         Week 19       W/c 8th Communicate final proposals and conduct an assessment of change panel in accordance with	Week 9	W/c 22 <sup>nd</sup>	
Week 11 W/c 6 <sup>th</sup> October 08  Week 12 W/c 13 <sup>th</sup> October 08  Week 13 W/c 20 <sup>th</sup> Homecare Project Board meeting to consider feedback received and agree final proposal  Week 14 W/c 27 <sup>th</sup> October 08  Week 15 W/c 3 <sup>rd</sup> October 08  Week 16 W/c 17 <sup>th</sup> Nov 08  Week 17 W/c 24 <sup>th</sup> Nov 08  Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with		Sept 08	
Week 11 W/c 6 <sup>th</sup> October 08  Week 12 W/c 13 <sup>th</sup> October 08  Week 13 W/c 20 <sup>th</sup> October 08  Week 14 W/c 27 <sup>th</sup> October 08  Week 15 W/c 3 <sup>rd</sup> October 08  Week 15 W/c 3 <sup>rd</sup> Nov 08  Week 16 W/c 17 <sup>th</sup> Nov 08  Week 17 W/c 24 <sup>th</sup> Nov 08  Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Week 10		
Week 12  W/c 13 <sup>th</sup> Deadline for feedback on proposals October 08  Week 13  W/c 20 <sup>th</sup> Homecare Project Board meeting to consider feedback received and agree final proposal  Week 14  W/c 27 <sup>th</sup> October 08  Week 15  W/c 3 <sup>rd</sup> Communicate final proposals to staff and seek any further comments  Week 16  W/c 17 <sup>th</sup> Nov 08  Week 17  W/c 24 <sup>th</sup> Deadline for final comments from staff Nov 08  Week 18  W/c 1 <sup>st</sup> Dec 08  Week 19  W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Wook 11		
Week 12       W/c       13 <sup>th</sup> October 08       Deadline for feedback on proposals         Week 13       W/c       20 <sup>th</sup> Homecare Project Board meeting to consider feedback received and agree final proposal         Week 14       W/c       27 <sup>th</sup> October 08         Week 15       W/c       3 <sup>rd</sup> Communicate final proposals to staff and seek any further comments         Week 16       W/c       17 <sup>th</sup> Nov 08         Week 17       W/c       24 <sup>th</sup> Deadline for final comments from staff         Week 18       W/c       1 <sup>st</sup> Dec 08         Week 19       W/c       8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	VVEEKII		
Week 13 W/c 20 <sup>th</sup> Homecare Project Board meeting to consider October 08 feedback received and agree final proposal  Week 14 W/c 27 <sup>th</sup> October 08  Week 15 W/c 3 <sup>rd</sup> Communicate final proposals to staff and seek any further comments  Week 16 W/c 17 <sup>th</sup> Nov 08  Week 17 W/c 24 <sup>th</sup> Deadline for final comments from staff Nov 08  Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Week 12		Deadline for feedback on proposals
Week 14 W/c 27 <sup>th</sup> October 08  Week 15 W/c 3 <sup>rd</sup> Communicate final proposals to staff and seek any further comments  Week 16 W/c 17 <sup>th</sup> Nov 08  Week 17 W/c 24 <sup>th</sup> Deadline for final comments from staff Nov 08  Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with			·
Week 14  W/c 27 <sup>th</sup> October 08  Week 15  W/c 3 <sup>rd</sup> Communicate final proposals to staff and seek any further comments  Week 16  W/c 17 <sup>th</sup> Nov 08  Week 17  W/c 24 <sup>th</sup> Nov 08  Week 18  W/c 1 <sup>st</sup> Dec 08  Week 19  W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Week 13		=
Week 15 W/c 3 <sup>rd</sup> Communicate final proposals to staff and seek any further comments  Week 16 W/c 17 <sup>th</sup> Nov 08  Week 17 W/c 24 <sup>th</sup> Nov 08  Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with		·	feedback received and agree final proposal
Week 15  W/c 3 <sup>rd</sup> Nov 08  Week 16  W/c 17 <sup>th</sup> Nov 08  Week 17  Week 17  W/c 24 <sup>th</sup> Nov 08  Week 18  W/c 1 <sup>st</sup> Dec 08  Communicate final proposals to staff and seek any further comments  further comments  Deadline for final comments from staff Nov 08  Communicate final proposals and conduct an assessment of change panel in accordance with	Week 14		
Week 16 W/c 17 <sup>th</sup> Nov 08  Week 17 W/c 24 <sup>th</sup> Nov 08  Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Wook 15		Communicate final proposals to staff and sock any
Week 16 W/c 17 <sup>th</sup> Nov 08  Week 17 W/c 24 <sup>th</sup> Deadline for final comments from staff Nov 08  Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	WEEK 13		• •
Week 17  W/c 24 <sup>th</sup> Nov 08  Deadline for final comments from staff  Week 18  W/c 1 <sup>st</sup> Dec 08  Week 19  W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Week 16		
Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with			
Week 18 W/c 1 <sup>st</sup> Dec 08  Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	Week 17		Deadline for final comments from staff
Dec 08  Week 19  W/c 8 <sup>th</sup> Communicate final proposals and conduct an assessment of change panel in accordance with	14/ 1 15		
Week 19 W/c 8 <sup>th</sup> Communicate final proposals and conduct an Dec 08 assessment of change panel in accordance with	Week 18	11,0	
Dec 08 assessment of change panel in accordance with	Waak 10	11-	Communicate final proposals and conduct an
	VVOGN 13		• •
O TO TESTITUCIONE POLICY			CYC restructure policy